

SUSTAINABILITY POLICY**Introduction**

Trinity Fire & Security Systems is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to our professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

Principals of Policy

Trinity Fire & Security Systems is committed Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- Encourage clients and suppliers to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our performance.

Resource Consumption /Ethical Sourcing

Trinity are not a manufacturer. However, The company will seek to address its impact on the environment. Third party suppliers of Products & Services are required to demonstrate ethical sourcing.

This includes

paying fair wages

ensuring safety and hygiene conditions are met.

Environmental impact

Social impact

Treatment of employees / workers

Compliance with the Modern Slavery Act

Employees

Trinity will actively recruit staff with a diverse range of skills in addition to the core criteria required for their particular role within the company. We will work with the individual to maximise their contribution to overall business performance and ensure a safe working environment to achieve these goals.

Energy Consumption

The company will use environmentally safe and sustainable energy sources to meet our needs. Trinity operate from low energy rural offices and operate a policy of utilizing high efficiency lighting and electrical products where possible. We will invest in improved energy efficiency of products we use and sell.

Vehicles/Travel

Trinity will continually review its vehicle fleet with regards its CO2 emission bands in their class. Work to reduce excessive travelling through better management systems and greater knowledge of our geographical client base.

Recycling

The company maintains that a primary part of its corporate strategy is sustainable waste management and such recognises its responsibility to recycle material wherever possible.

SUSTAINABILITY POLICY**Legal Obligations**

Trinity will comply with, and exceed where practicable, all applicable UK legislation, regulations and codes of practice on which this Policy is based.

Continual Improvement

Trinity will review this policy annually at senior level in order to continually strive to improve our sustainability performance.

Awareness Training

The Company will ensure it provides awareness training to all employees regarding this Policy as required and encourage ideas to further develop the company targets regarding sustainability.

Working with others

When working with suppliers and clients best practices will be identified and shared. Engaging and establishing proactively to improve sustainable procurement, reduce environmental impacts, understand local aspirations and priorities.



Adam Davies
Managing Director
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