

### **Health & Safety Policy Statement**

The Directors of Trinity Fire & Security Systems view the Health & Safety of its staff, clients, subcontractors and the public as the highest priority. Trinity will comply with the Health & Safety at Work Act and other relevant statutory provisions and so far as is reasonably practicable, and will provide, maintain a safe and healthy working environment for employees of the company and others associated or effected by business activities.

The Directors of Trinity Fire & Security Systems are committed to the continual improvement of Health & Safety and it will not be compromised for other objectives.

Our Health & Safety Policy Statement will be communicated to our workforce and subcontractors. We encourage positive participation and involvement at all levels within the company and expect full co-operation from all concerned.

We will provide such information, instruction, training and supervision as is necessary to enable employees to be competent in their work and will bring this policy to the attention of all employees as part of their induction package.

As a specialist contractor, we prepare Health and Safety/Risk Assessments/Method Statements to suit each specific project. If we use Sub-Contractors on a project they are included in our Health & Safety development for the project, and must comply with Trinity Health & Safety procedures.

Contractors working directly for us (Including those at Regional Office locations) must comply with Trinity's Health & Safety arrangements

#### **Communication & Consultation**

Trinity will consult with their clients and conform, where applicable, to site Health and Safety procedures. Where buildings are occupied we will liaise with the client to incorporate the needs of the occupants eg pupils, tenants, general public, to ensure that their Health and Safety needs are met.

We will ensure that adequate communication channels are maintained so that information concerning safety matters, including the results of risk assessments is communicated effectively to all associated or affected by business activities, with regular liaisons with parties on sites. Trinity will jointly consult with its workforce either through safety meetings or by safety representatives.

Trinity in return expects all employees to co-operate with Health and Safety whilst undertaking their tasks (All employees under the terms of the Health & Safety Work Act have responsibility for their acts and omissions).

**Health & Safety Policy Statement****Review Procedure / Performance Monitoring**

It is company requirement to ensure that the Health & Safety Policy and arrangements are reviewed at least annually or modified as and when necessary to incorporate any amendments to new Health & Safety Legislation. This will be carried out by our dedicated Health & Safety Director supported by PTSG Group Health & Safety Department and through internal group discussions.

Health & Safety, Operational and Field Based Managers regularly attends sites in order to monitor employees/sub-contractors performance in regard to Health & Safety working practices and to ensure that all employees/Sub-contractors are in compliance with Health & Safety Legislation and are not putting either themselves or others at unnecessary risk.



Adam Davies  
**Managing Director**  
10<sup>th</sup> May 2025



Steve Spill  
**SHEQ Director**  
10<sup>th</sup> May 2025