

ENVIRONMENTAL (EMS) POLICY*(Incorporating the Environmental Management System)*

Trinity Fire & Security Systems specialises in the design, supply, installation, commissioning and service of specialist life safety and security systems. This includes Fire Detection, Voice Alarm and Public Address, Disabled Refuge, Fire Telephone, Emergency Lighting, CCTV, Access Control, Loop Induction, Security Systems and Portable Fire Extinguishers.

Our company objectives and targets are focussed on the provision and support of first class systems that continually satisfy the expectations of our customers in terms of quality, cost, performance, safety, reliability and not adversely having an environmental impact. Also maintaining our portfolio of industry recognised third party accreditations.

Our IMS Manual encompasses the Environmental Management System (EMS) with other business compliance. This has been developed in accordance with the requirements of the International Standard ISO14001

Commitment

Trinity is committed to maintaining a best practice approach towards environmental management and all employees are encouraged to act responsibly. This policy will be communicated to all persons working for or on behalf of the company.

Trinity Fire & Security Systems will comply with Environmental Legislation, Directives and other requirements to which we are certified or subscribe in relation to environmental aspects.

The Directors of Trinity Fire & Security Systems are committed to the continual improvement of the environment, both locally and on a larger scale. To this end we continuously assess the impact of Trinity on the environment and take steps to reduce our impact wherever possible, setting and reviewing annual targets and objectives. Preventing pollution, reducing waste and ensuring, wherever practicable, that measures are implemented to protect and preserve natural habitats, flora and fauna.

The business conducted by Trinity Fire & Security Systems Limited is not inherently damaging to the environment, but the following key measures are in place to reduce environmental degradation where possible.

- Quantity of energy used via analysis of costs from associated energy suppliers.
- Vehicle emissions such as CO2 in conjunction with our Lease Management Company.
- Waste Management (Input- Use-Disposal).
- Annual review of any environmental incidents
- Review of any environmental complaints.

Trinity utilises a vehicle fleet where at least 90 % of vehicles fall in the lowest CO2 emission bands in their class.

Trinity recycle all packaging materials received into our stores, and where insufficient packaging is available for our own needs we use recyclable non plastic materials.

Trinity recycles all paper waste through recycling agents.

Trinity dispenses of all non-paper waste through licenced waste companies this includes (but not limited to):

- Batteries
- Ionisation Smoke Detectors
- Printed Circuit Boards
- Fluorescent lighting tubes

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Trinity operate from low energy rural offices and operate a policy of utilizing high efficiency lighting and electrical products where possible.

In all other matters Trinity aims to reduce waste, leave working places tidy and use non-toxic cleansing agents.

Responsibility

The SHEQ Director is responsible for overseeing the management of environmental issues within the company, and reporting to the Managing Director. The SHEQ Director will keep the Managing Director appraised on all matters regarding environmental management via regular review meetings.

SHEQ Director will provide Environmental Status/Performance reports for review at Trinity Board Meetings as required. The SHEQ Director will ensure liability is covered by appropriate insurance and that advice is given to the extent to which risks are acceptable, whether insured or not.

As part of ongoing Environmental Management (Implementation/Continual Improvement)
The SHEQ Director will:

- Ensure that arrangements are made for implementing the Company's Environmental Policy.
- Ensure that environmental management data is collected, reviewed and reported.
- Ensure that Company procedures, instructions and guidance are regularly reviewed and amended as necessary.
- Provide environmental advice to managers, employees and customers using, as necessary, specialist external advisors/consultants.
- Promote positive environmental values throughout the Company.
- Communicate effectively with external organisations, such as the Environment Agency, regarding the policy and its implementation.
- Investigate environmental incidents and record all findings and make recommendations for the prevention of similar incidents.
- Liaise with procurement and project managers on contract standards and any future changes or additions required to the policy.
- Monitor the effectiveness of the procedures by workplace inspections and audits and report on any improvements that may be required.
- Verify the compliance status with each relevant legal requirement and record this information as part periodic reviews on the legislation template document. Any non-compliances will be detailed as an NCR (Non-Conformance Report), followed up in accordance with corrective action procedure.

The Managing Director in conjunction with The SHEQ Director shall establish and implement Environmental Targets and Objectives. These will be produced in a maintained document and reviewed annually.

The Managing Director has overall responsibility for the Environmental Policy/EMS and its implementation. The Managing Director will ensure the allocation of adequate finances and other resources for the effective implementation of the EMS.

The Board of Directors will ensure that environmental issues are to be given appropriate consideration and time as required to support Trinity's compliance, targets and objectives under this Environmental Policy. Promote a positive environmental culture throughout their areas of responsibility.

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Employees

All employees will receive information, guidance and instruction via the SHEQ Director and E-Learning.

All employees are to suspend any work or other activity which is considered to constitute an immediate danger to the environment. This will be escalated to their Line Manager. The circumstances will then be fully investigated and no work shall be allowed to continue until the appropriate remedial action has been taken.

Communication & Consultation

The SHEQ Director shall on behalf of the Managing Director, ensure arrangements are in place to communicate details of legal and other requirements to managers, employees and all other relevant persons e.g. sub-contractors, or to those whose actions may affect Trinity's environmental compliance. Communication channels will be maintained so that information concerning the results of risk assessments, which may affect any employee, sub-contractors or customers, is communicated effectively with regular liaison. Communication will be by various mediums (Including but not limited to the following):

- Face to Face reviews / Toolbox Talks
- Via Electronic device PDA/Mobile Phone
- Via Internal Newsletter
- Via internal Intranet
- Via Email (Outlook etc)
- Via specific training if required (E-Learning)

In all cases communication is a two-way process and any suggestions for improvement will be given thorough consideration.

Interested Third Party

Communication from external interested parties (Including complaints) will be reviewed in a constructive manner, as this may contribute to the development of solutions where there is a potential environmental issue.

This policy will be reviewed at least annually or following changes in legislation or environmental impacts identified.



Adam Davies
Managing Director
10th May 2025